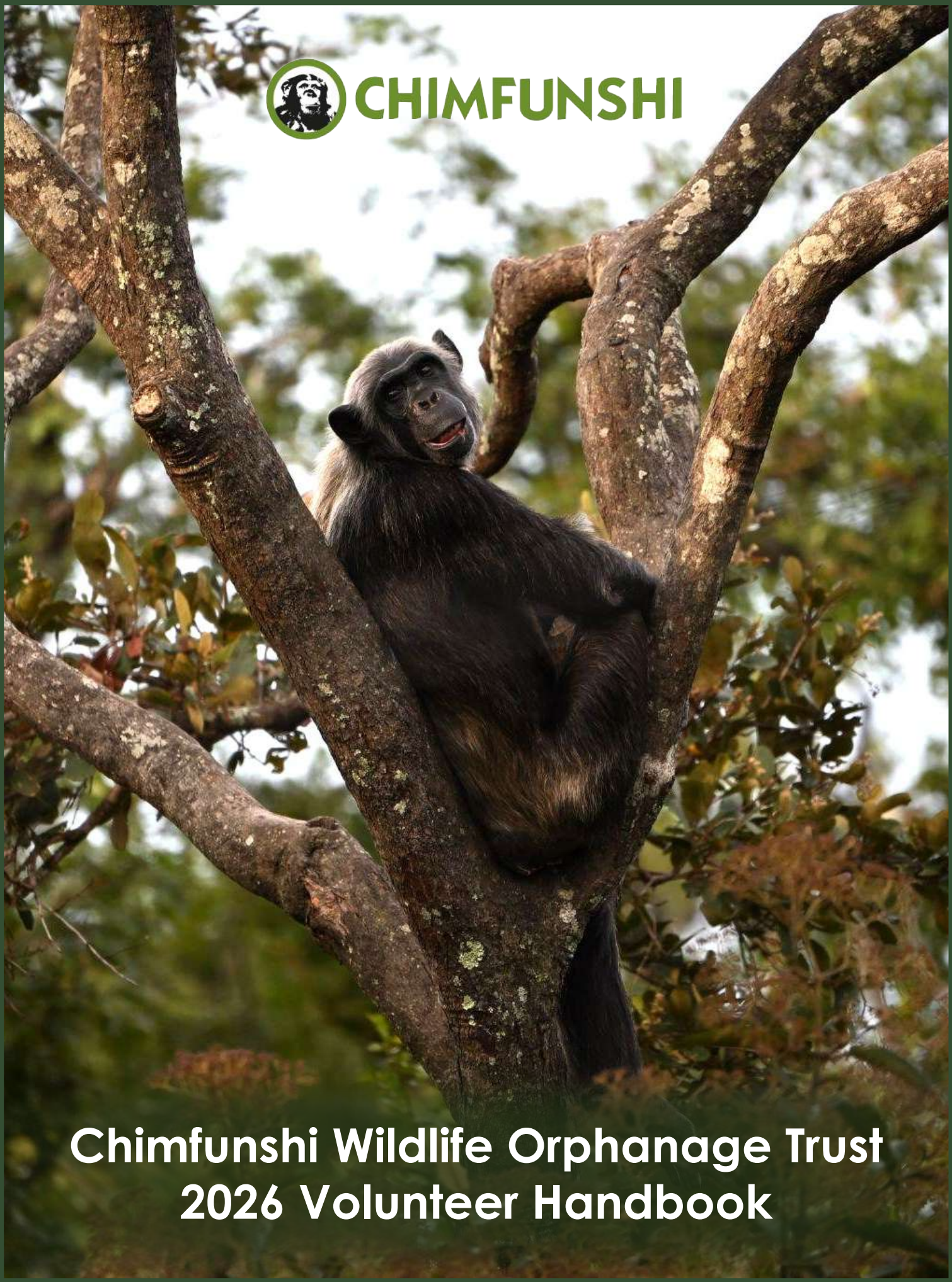


Chimfunshi Wildlife Orphanage Trust
2026 Volunteer Handbook

Welcome to Chimfunshi

Dear Volunteer,

By deciding to volunteer at Chimfunshi, you are joining an organisation with more than 40 years of experience in chimpanzee care, community development, and conservation. Our work takes place in a remote part of Zambia, where protecting wildlife and supporting the people who live alongside it are closely connected.

During your time with us, you will have the opportunity to discover much more than chimpanzees. You will be able to learn about conservation in practice, experience life in a rural Zambian community, work alongside our local team, and contribute to projects designed to protect biodiversity and improve opportunities for the surrounding communities.

We also want you to know that volunteering at Chimfunshi is a two-way experience. We hope you will bring your skills, curiosity, energy, and ideas, but we also expect you to come with an open mind and a willingness to learn. You will be working within an established organisation, alongside people who know the local environment, wildlife, and community very well. Listening, respecting, asking questions, and learning from the team will be just as important as the work you contribute.

Life at Chimfunshi can be very different from what you may be used to. We are located in a rural area, and some aspects of daily life can be challenging. Facilities and resources are limited, plans can change, and conservation work is not always easy or predictable. These realities are part of the experience, and we encourage you to approach them with patience, flexibility, and a positive attitude.

Most importantly, we want you to feel that you are becoming part of the Chimfunshi family. Take the time to get to know our staff, our community, our landscape, and the chimpanzees entrusted to our care. We hope that your experience will give you new knowledge and skills, meaningful memories, and a deeper understanding of what it takes to protect wildlife and support communities.

Thank you for choosing to join us. We look forward to welcoming you to Zambia and to Chimfunshi.

Welcome to the team!

The Chimfunshi Team

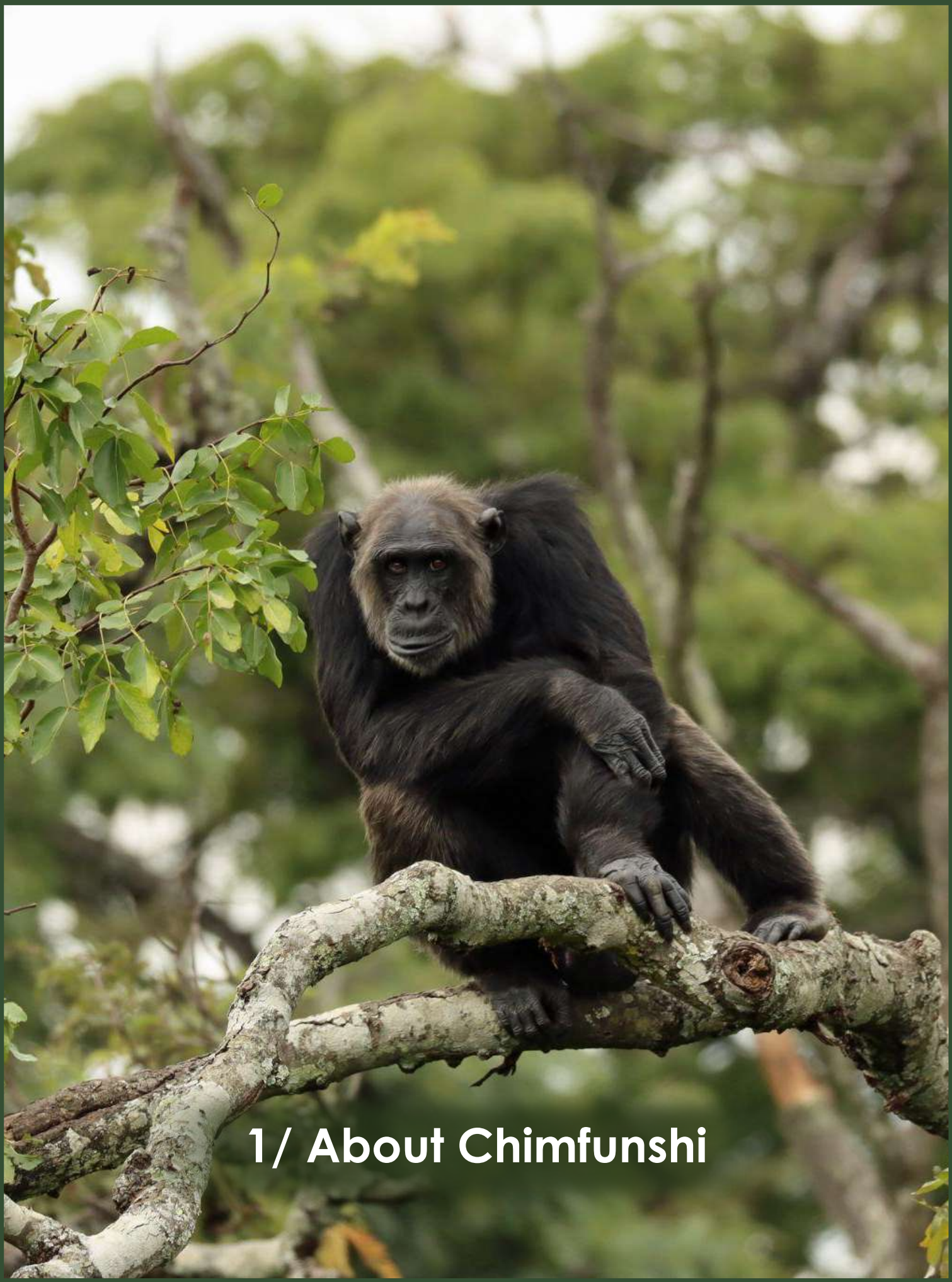
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1/ About Chimfunshi



1.1/ What is Chimfunshi? - Watch our video

Chimfunshi Wildlife Orphanage Trust (CWOT) is a NGO working with rescued wildlife, local communities and on nature conservation. Sitting on 10,000 hectares of Miombo forest, it is home to more than 150 chimpanzees and 400 people. These people are the families of our 85 staff, living in 8 different compounds located across the land. Working with surrounding communities as well, it hosts a school of 350 children, and a 20-hectare climate smart farm. It is also an Important Bird Area with over 360 bird species.

How Everything Started

Chimfunshi was founded in 1983 by David & Sheila Siddle, in the Copperbelt region of northern Zambia, when a game ranger brought a badly wounded infant chimpanzee to their cattle ranch. After nursing that chimp - named Pal - back to proper health, the word of his recovery spread and soon the couple were overwhelmed with rescued orphan chimpanzees.

Since then, Chimfunshi has been rescuing chimpanzees, from the bushmeat and illegal pet trade. However, as chimpanzees are not native to Zambia, many of them were confiscated from poachers who attempted to smuggle the infants into Zambia to sell them as pets. An equally large number were rescued from private owners, dilapidated zoos and circuses from all over the world and brought to Chimfunshi.

Our New Vision

Since 2022, under new management, Chimfunshi shifted from a chimpanzee sanctuary to a holistic approach including community development and conservation efforts. We believe that to make this project sustainable, we have to empower the local communities. Our sanctuary is still an important part of our work but now it serves as a mean to have a larger impact in Zambia and in the world.

Our goal is to make people and wildlife thrive together.



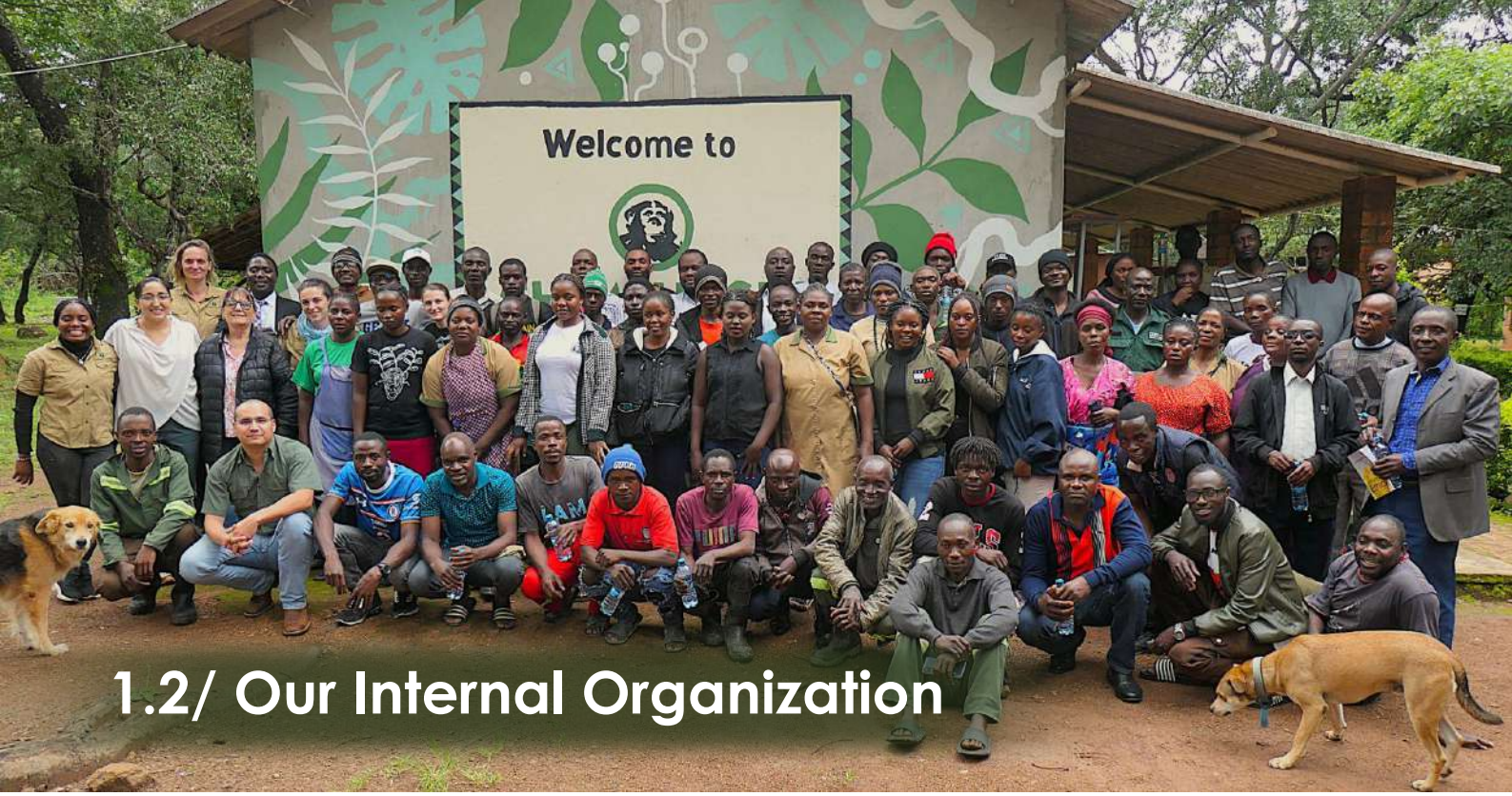
1.1/ Where is Chimfunshi?

Chimfunshi is located in the Copperbelt Province of northern Zambia, in a remote rural area close to the town of Chingola (1h30 drive). The sanctuary sits along the banks of the Kafue River, the second-largest river that flows entirely within Zambia. The river is an important part of the landscape, providing water and creating a rich variety of habitats for wildlife across the Chimfunshi conservation area.

Chimfunshi is set within more than 10,000 hectares of protected land, making it much more than a sanctuary for rescued chimpanzees. The landscape is a mosaic of different habitats, including extensive Miombo woodland, river systems, and large seasonal floodplains known as dambos. Each of these environments supports different plants and animals and contributes to the overall biodiversity of the area.

For volunteers, one of the most important things to understand about Chimfunshi is its remote location. Life here is closely connected to the surrounding environment. You will not be staying in a city or a conventional tourist destination, but within a working conservation organisation surrounded by woodland, farmland, communities and wildlife. Distances are greater, services are more limited, and daily life can be very different from what you may be accustomed to.

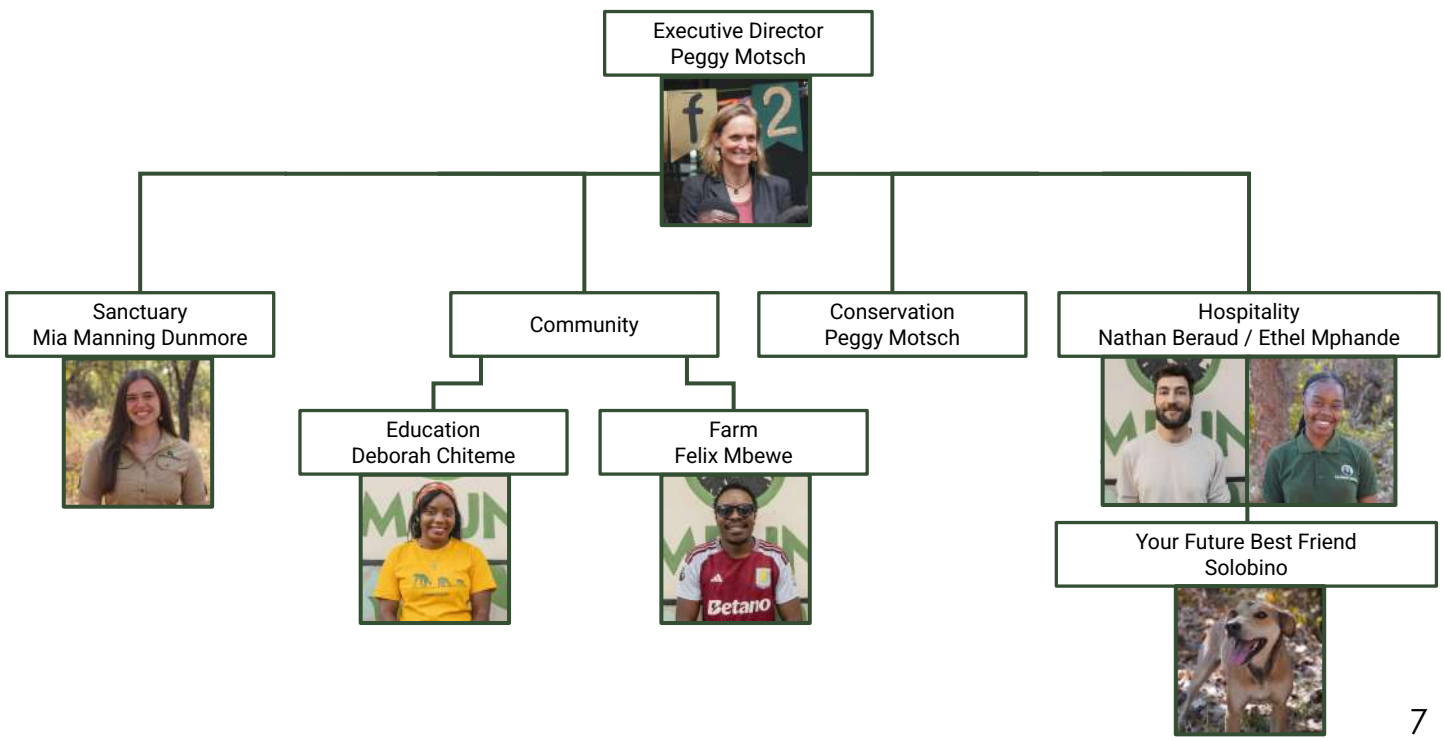
This remote setting is also one of Chimfunshi's greatest strengths. It allows the organisation to care for chimpanzees within a large, protected natural landscape while working alongside the communities that live in and around it. During your stay, you will have the opportunity to experience this landscape first-hand—from walking through Miombo woodland and surveying birds to working on conservation projects and observing the seasonal changes of the dambos.



1.2/ Our Internal Organization

Chimfunshi is a diverse organisation bringing together several departments that work towards the same overall mission: protecting wildlife while supporting the people who live alongside it. The organisation is managed by Peggy Motsch, the Executive Director, and each section has its own manager(s).

As a volunteer, you may work primarily within one department, but you will quickly discover that Chimfunshi operates as one organisation. Volunteers are expected to respect the existing structure, follow the instructions of their supervisor, and understand that permanent staff are responsible for making decisions regarding the organisation's operations and projects.





1.3/ Our Wildlife Sanctuary

The chimpanzee sanctuary is at the heart of Chimfunshi's history and remains one of its most important pillar. Chimfunshi provides lifelong care for over 150 chimpanzees, many were rescued from the illegal wildlife trade, or kept in unsuitable conditions.

The chimpanzees live in social groups within 8 large forested enclosures designed to provide space for natural behaviours such as climbing, foraging, socialising and exploring. Their care requires a dedicated team working every day of the year. Keepers prepare and distribute food, clean facilities, provide enrichment, observe behaviour and monitor the wellbeing of individual animals and social groups.

The sanctuary is open to all wildlife in need. While most animals are rehabilitated and released over a short period of time, those not native to Zambia stay longer, and unfortunately, not all animals can be released. We currently have a duiker named Poppy, African grey parrots, and turacos under our care.

The sanctuary also has a veterinary team responsible for regular health checks, preventive care, treatment, emergency response and population management. Maintaining the enclosures and improving facilities is an ongoing responsibility, as infrastructure must be adapted and maintained to meet the needs of both the chimpanzees and the people caring for them.

As a volunteer, you will help to uphold and improve the care of all the animals through assisting many of these duties, it is important to understand that the **rescued animals are wild, not pets.** Their welfare always comes first, and **all interactions with them are strictly managed by professional staff.** Volunteers contribute by supporting the work of the sanctuary while respecting the boundaries and procedures established to protect both the animals and the people working with them.



1.4/ Our Community

Chimfunshi's conservation work is closely connected to the wellbeing of the communities surrounding the organisation. Several communities live within or around the Chimfunshi landscape, and the organisation works to create opportunities that allow people and wildlife to coexist.

Education is an important part of this work. Through Twampane Community School, Chimfunshi supports education for children from Chimfunshi and neighbouring villages. The school currently host children from Early Children Education (starting at 3 years old) to Form 2 (equivalent of grade 9). But our school does not stop with the national curriculum. Our vision is to provide opportunities for the kids, through more activities like camp over the holidays and clubs (Art, music, conservation, library, sports, bird watching, science, health, …)

Community development also includes employment, agriculture, health and sustainable livelihoods. Chimfunshi's farm provides both food and employment opportunities, while projects such as beekeeping aim to create alternative income opportunities that can contribute to sustainable livelihoods. The community health post also provides an important service to local residents and school children.

Volunteers are welcome to take part in programs to also help develop these projects and impact people directly.

Volunteers are expected to approach community work with humility and respect. The people living here are not simply recipients of conservation projects, they are partners in protecting the landscape.



1.5/ Our Conservation Efforts

Chimfunshi protects a 10,000+ hectare landscape containing Miombo woodland, dambos, river systems and areas connected to the Kafue River. This diverse environment provides habitat for a remarkable variety of wildlife and plant species.

Chimfunshi's conservation programme aims to understand, monitor and protect this biodiversity. Projects include camera-trap monitoring, bird surveys, tree surveys, fire management, snare removal and species-specific conservation initiatives. These activities help the team understand what species are present, how wildlife uses the landscape, and how the environment changes over time. Monitoring is particularly important because good conservation decisions depend on reliable information.

Volunteers may therefore spend considerable time walking transects, recording species, collecting measurements, checking camera traps or entering data. Fieldwork can sometimes be physically demanding and conditions can change quickly depending on weather and season.





2/ Your Volunteer Experience



2.1/ Why Volunteer?

Volunteering at Chimfunshi is an opportunity to contribute your time and skills to an organisation working at the intersection of wildlife conservation, chimpanzee welfare and community development.

Your contribution supports projects that would not otherwise have the same capacity to be carried out. Your time here becomes part of a larger, ongoing programme.

Volunteering is also an opportunity to learn. You will work alongside people with practical experience of conservation, animal care, agriculture, education and life in rural Zambia. You will see how conservation projects operate beyond the classroom and discover some of the challenges involved in protecting wildlife while working with local communities.

However, volunteering at Chimfunshi is not simply about what you can give or what you can gain. It is about joining an existing organisation and contributing responsibly to work that will continue after you leave. Your role is not to arrive with solutions, but to learn from the people already working here, understand the local context, and use your skills where they are genuinely useful.

If you approach your stay with curiosity, humility, flexibility and respect, volunteering at Chimfunshi can be a rewarding experience that leaves you with new skills, lasting memories and a deeper understanding of the relationship between people, wildlife and the environment.

Most importantly, when you leave, we hope you will take a part of Chimfunshi with you, and continue to care about the people, chimpanzees and landscape you have come to know.



2.2/ Arrival & First Week

Your first week at CWOT will be dedicated to familiarizing yourself with the various sections and ongoing projects. The goal is to provide you with a comprehensive overview of the work being carried out in each area. During the first three days after your arrival, you will be in quarantine and permitted to visit only the sanctuary areas accessible to the public.

Your first day will be a rest day to recover from your journey and complete administrative formalities and get introduced to our work and team. You will also have the opportunity to explore the surroundings at your own pace. Volunteering will begin with the next 2 days at the farm and in the education section. Once your quarantine is complete, you will be able to assist over the next 2 days at the orphanage and chimpanzee enclosures.

At the end of this exploration phase, you will have the opportunity to choose one or more specific projects that align with your interests, allowing you to focus on these areas for the remainder of your stay.

While we strive to accommodate your project preferences, please note that assignments may vary based on current needs, and you may be asked to contribute to other projects as required.



2.3/ Typical Day at Chimfunshi

Life at Chimfunshi follows the rhythm of the work, the animals, the weather and the seasons. While your exact schedule will depend on your project and department, most days combine practical work, time in the field, teamwork and independent tasks.

At Chimfunshi, we work 6 days a week, Sundays are off, from 7h30 to 16h. As a volunteer, you can take days off if you want to visit neighboring areas, you just need to let us know in advance.

Example of a Typical Day at the Sanctuary

Hours	Activity
6h30	Wake up, eat breakfast, and prepare for the day
7h30	Depart to the enclosures
8h30	Help the keepers with their daily tasks
11h	Assist and observe chimpanzee feeding
12h	Lunch break
13h	Assist the keepers with their daily tasks and work on individual projects
14h30	Observe chimpanzee feeding
16h	Return to the education Centre
17h	Shower, relax
18h	Dinner, free time to read, write, play games with others
21h	Quiet hours observed



2.4/ Volunteer Projects

Volunteers can engage in a wide range of projects or propose new ideas. If you have a particular skill (carpentry, electrical work, medical care, teaching, etc.), feel free to discuss it with the management team, as your expertise will be highly valued. However, please keep in mind that some projects may not require daily involvement, so you may be asked to assist in a different area than the one you initially chose.

Please note that only qualified professionals will be involved in heavy construction work or medical/veterinary tasks.

Your work on site will depend on our current programs, our needs, and your interests.

CWOT focuses on six main areas:

1. **Animal Care and Rehabilitation**: Assisting keepers (preparation and distribution of food, cleaning, maintenance of the area), monitoring animal health and behavior, and participating in and developing the enrichment program for chimpanzees and birds
2. **Education and Environmental Awareness:** Supporting extracurricular activities for children and organizing/participating/supporting environmental workshops, help at the kitchen for school feeding program.
3. **Sustainable Agriculture**: Planting, maintaining gardens, and harvesting, and learning about our climate smart practices.
4. **Construction and Maintenance:** Only those with relevant qualifications will be involved in large-scale or complex construction work.
5. **Health and Hygiene:** Contributing to the health post and supporting community hygiene initiatives. Only individuals with medical training (doctors, nurses) will participate in health-related activities.
6. **Conservation Efforts:** Camera Traps biomonitoring, fighting fires, birdwatching.



3/ Practical Information and Rules



3.1/ Cost of Volunteering

The only **mandatory fee** for volunteers is the accommodation fee, which is **$280 USD** per week. All other fees listed in the table below are optional.

Other Optional Services

Laundry service	-	K50 per load (~$2.50)
Catering (1 meal/day)	-	$60 per week
Catering (3 meals/day)	-	$150 per week
Private Shuttle to/from CWOT	-	$160 per journey
Private Room (subject to avail.)	-	$45 per week

You can pay by:

- Bank transfer: Please note that we will charge an additional $30 to cover the bank fees applied to international transfers.
- Cash: USD, ZMW, or EUR can be paid upon arrival.
- Credit or debit card: Please note that virtual credit or debit cards on mobile phones are generally not accepted locally. We strongly recommend bringing a physical bank card for all payments and transactions.

Payment by Bank Transfer

Name: Chimfunshi Wildlife Orphanage Trust
Account number (International volunteers): 9130003033256 (USD)
Account number (Zambian volunteers): 9130003032799 (ZMW)
Branch: Chingola Sort code: 040309 SWIFT/BIC: SBICZMLX

Volunteers looking to spend over 2 months at CWOT should make long-term arrangements with management during the interview phase.

For more details about transportation or any general questions, please feel free to contact me via email: volunteer@chimfunshiwildlife.org.



3.1/ What is Included & not Included

Why does volunteering cost money?
Volunteering often involves costs because organizations facilitating these opportunities need resources to support various aspects of the volunteer experience.
As Chimfunshi is a charitable organization, it does not make a profit and relies on donations, grants and its volunteer program to sustain itself. This is why we have to ask for a contribution from each volunteer. These expenses cover accommodation, transportation, training, materials, support staff, but also program development, chimp food, or building maintenance

What's included in the cost?

- Facilities, water, electricity, gas, linens, kitchen tools, mosquito nets.
- Weekly scheduled transfers from Chimfunshi to Chingola for your shopping.
- All daily transfers by vehicle or bicycle to and from your assigned section are provided throughout your stay.
- All activities under the supervision, training and support of our experienced team members.
- Internet at the Ed center (Starlink).

What's not included in the cost?

- Airfares and immigration visa fees.
- Vaccinations required to participate on the project and for working in close contact with wild animals. Refer to your Travel Doctor or GP for advice on vaccinations needed.
- The transfer from Ndola Airport to Chimfunshi with a private driver.
- Personal travel insurance for the duration of your placement.
- All items of a personal nature, such as souvenirs, gifts, clothing (work and leisure).
- Your food, soft drinks, wines, spirits, and between-meal snacks.
- Laundry.
- Any activities and excursions outside of your planned project itinerary.



3.2/ Requirement for Volunteering

Application

Not everybody is eligible for volunteering at CWOT. You need to fulfill several criteria and your application must be complete in order to be considered. Completed applications should be sent to Hospitality Manager (volunteer@chimfunshiwildlife.org) and must include:

- The volunteer request form. Be sure you give an estimation of the time frame you are applying for. If you don't have the specific dates yet, just put down the month(s) you want to come.
- Your CV: please translate into English.
- A cover letter explaining why you would like to volunteer at CWOT.

Health Requirements

Once your volunteering is confirmed with our management team, you should send us:

- Health Check: Please provide a medical certificate from your doctor confirming that you have no physical or physiological contraindications for living in a challenging and potentially stressful environment. The certificate should also list any allergies, ongoing treatments, or medical conditions that could affect the safe and smooth course of your stay.
- HIV test: You can ask your doctor where to get this blood test done (depending on your country, it may be at a hospital or local HIV centre). This test is required in case of an emergency, in order to know the status of the person and inform the medical staff so that appropriate precautions can be taken in specific situations.
- Tuberculosis (TB) Test: Accepted tests include the TB skin test (Mantoux), blood test (IGRA), or chest X-ray. A TB vaccination is also accepted if it was administered more than 6 months ago.
- Vaccination proof: You need to be up-to-date with your Hepatitis B, DTP and ROR vaccination schemes. As some of these vaccines require multiple injections, make sure to discuss this with your doctor well in advance.



3.3/ General Rules

As this is a small village as well as a local community, there are certain rules we ask volunteers to follow. Most of these are based on common sense but a contract will be signed upon arrival, agreeing to the rules.

- Appropriate clothing should be worn for work. Legs, stomachs, and shoulders should be covered to protect you more effectively from the sun, insects and branches, and to minimize skin contact with pathogens carried by animals.
- We ask everybody on camp to be respectful regarding other people, local or foreign, as well as regarding equipment and accommodation.
- Drugs, physical and verbal violence, as well as sexual conduct with workers are prohibited.
- Discrimination of any type is not tolerated on the CWOT grounds. If you witness or are a victim of discrimination during your stay, please contact management.

BREAKING THE RULES CAN LEAD TO AN END OF VOLUNTEERING PERIOD WITH NO REFUNDS PROVIDED.

Contact with the Animals

Direct physical contact with the chimpanzees and other wildlife at Chimfunshi **is strictly prohibited** for three main reasons:

1. Health and Hygiene: Chimpanzees and humans can transmit serious illnesses to one another. To safeguard both our volunteers and the animals, contact is not permitted.
2. Respect for the Animals and Their Environment: Many of the animals in our care are victims of hunting or capture from illegal wildlife trade. Our aim is to provide them with an environment that is as natural as possible. Limiting human interaction is essential to preserving their natural behaviours and ensuring their well-being.
3. Social Development: Unnecessary human contact can hinder a chimpanzee's integration within its social group or the release of some other wildlife species. Only rescued infant chimpanzees maintain limited physical contact with specifically trained staff.



3.4/ Photography and Image Use Policy

You may wish to document your experience at Chimfunshi; however, due to the sensitive nature of our work, strict guidelines apply to the use of photographs and videos.

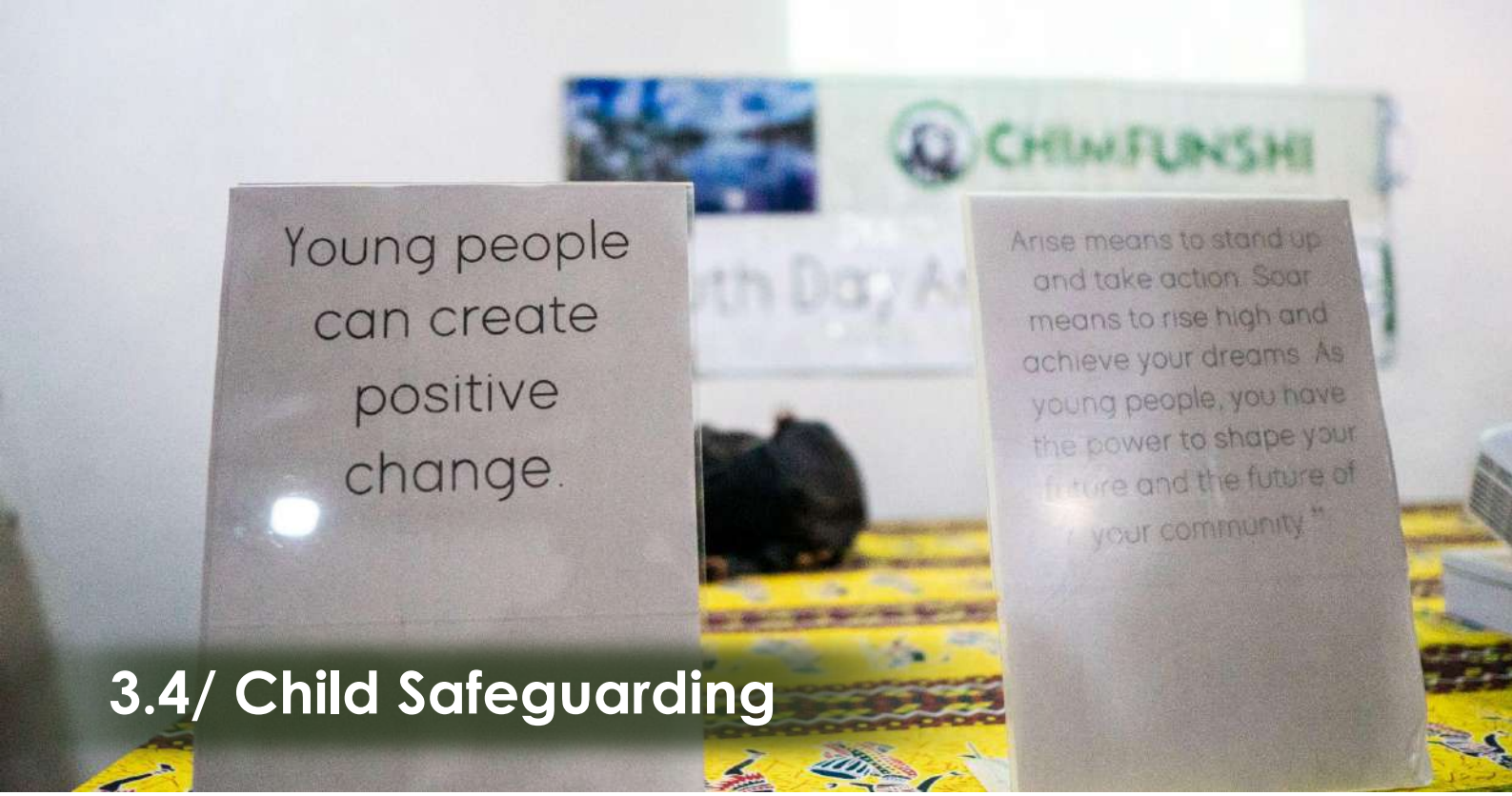
All images taken during your volunteering activities at Chimfunshi are considered the property of Chimfunshi. Their use is limited. At the end of your stay, you will be asked to provide a copy of your photographs, which may be used by Chimfunshi for communication, education, and conservation purposes.

Before sharing any images or videos publicly, including on social media, blogs, or personal platforms, prior approval must be obtained. Chimfunshi takes great care in protecting the image of the chimpanzees, the sanctuary, and the local community.

Chimpanzees face serious threats from the illegal pet trade, and Chimfunshi plays an important role in conservation education. Images shared without proper context can be misleading and may promote the false perception of chimpanzees as pets. Chimpanzees are not pets. For this reason, Chimfunshi enforces a strict no-contact policy with rescued wildlife, except when handled by trained professionals.

While members of the local community may agree to be photographed, you are strictly prohibited from sharing images that depict individuals in a negative, vulnerable, or disrespectful manner.

By following these guidelines, you help ensure ethical representation and support Chimfunshi's mission.



3.4/ Child Safeguarding

At Chimfunshi and Twampane Community School, the safety, dignity and wellbeing of children is everyone's responsibility. Our safeguarding rules apply to all volunteers, interns, researchers, visitors and staff, whether they are working directly with children or simply spending time on our site. The purpose is to protect children from abuse, neglect, exploitation and any other form of harm, while creating an environment where every child feels safe, respected and valued.

When interacting with children at Twampane Community School or during activities organised by CWOT, you must always:

- Treat every child with respect, dignity and patience.
- Maintain appropriate professional boundaries at all times.
- Follow the instructions of teachers and Chimfunshi staff.
- Never use physical punishment, threats, intimidation, humiliating language or inappropriate behaviour.
- Never discriminate against or favour a child.
- Never put yourself or a child in a situation that could be considered inappropriate or unsafe.
- Keep safeguarding information confidential and only share it with the appropriate responsible person.
- Do not arrange private meetings with children.
- Do not contact learners through personal social media accounts.

Report immediately any safeguarding concern, suspected abuse, inappropriate behaviour or disclosure from a child to a Chimfunshi Staff.



3.4/ Rules at the Sanctuary

To ensure the safety and wellbeing of the chimpanzees, staff, volunteers, and visitors, a number of rules apply to everyone working at or visiting the Orphanage and Project Site. These rules are mandatory and are designed to minimise health and biosecurity risks, maintain appropriate boundaries around the chimpanzees, and ensure that all activities are carried out safely and under the supervision of the keepers and management team.

All volunteers must familiarise themselves with these rules before taking part in activities and must follow the instructions given by Chimfunshi staff at all times.

1. Make sure you completed your 3 days quarantine before taking part in volunteers activities at the sanctuary. This quarantine is mandatory upon arrival and if you fall sick during your stay.
2. Inform the keepers at arrival and departure.
3. Never touch the chimpanzees.
4. Never cross the bamboo barriers without a keeper present.
5. When crossing the bamboo barrier always wear a mask and keep a safe distance from the chimpanzees.
6. Never give food or enrichment without a keeper.
7. Always wash your hands before and after touching food and enrichment.
8. All photographs taken must be shown to a manager before sharing on social media.
9. Never eat or drink in sight of the chimpanzees
10. Never cross the bamboo barrier around the enclosure 5 building under any circumstances. Photos of this building are also prohibited.
11. If a chimpanzee escapes, listen to the staff and follow the standard procedure (explained to you upon arrival).
12. Ensure you have read the volunteer and enrichment handbook on your first day at the enclosures.



4/ Life at Chimfunshi



4.1/ Life On-site 1/3

Living at Chimfunshi requires a community-first mindset, as you will live amongst other volunteers, interns, researchers and staff, share spaces with them, and spend time directly with local peoples.

Climate
The climate varies during the year and Zambia has 2 main seasons.
Rainy season is from mid-November to April; it can be hot and humid. Raincoat and wellies are needed.
Dry season is from May to mid-November; from cooler nights (10°C) and sunny warm days (22°C) in May to August, to the very hot (over 40°C) and dry climate of September to mid-November.

Accommodation
You will live at the Education Centre, the space for volunteers and tourists!

Living conditions are basic. Volunteers stay in 2 houses, the other houses being for Visitors. The houses are shared with international and local volunteers, students and researchers so you should be able to cohabitate with everyone in a respectful way. If you stay for long-term, you may get a private room, if available. In any case, we ask you to keep the bedrooms, houses and common areas clean and tidy. Do not store food in your room, it will attract insects and mice.

Two shared bathrooms are located 10-20 meters away from the houses, with showers and toilets. Depending on the season, water may be sparse, so please don't leave the water running if not needed. When a fire is made, hot water is available. There are also individual dry toilet behind each house that can be used instead of the shared bathrooms.



4.1/ Life On-site 2/3

Kitchen
There is a shared kitchen for you to cook in. You will be shown some shelves/cupboards which will be your own space to store your food. Volunteers should label the food they store in the fridge or freezer. The kitchen has a large oven and gas-stove to cook. Some people will be happy to share their food, others not, so please ask beforehand.

As it is a common area, we ask that pots, pans, dishes and cutlery should be cleaned as soon as you are done using them, and surfaces wiped clean. Equipment is to be respected and if something breaks, please inform the management.

Food & Water
Upon your arrival, if you take the Chimfunshi shuttle, the driver can stop at a supermarket on the way. After, we have weekly trips to town for volunteers to do shopping. If you're not joining the trip, you can ask someone to buy items for you. At the supermarkets, you can find most foods that you'd want, like ingredients to make sandwiches, pasta & sauces, your favorite spices, fresh meat, even vegan burgers!

Tap water from the borehole is very good to drink, especially with the water filter. So there's no need to buy bottled water if you're comfortable with tap water.

We ask you to consume water responsibly and avoid spilling it.

Our Gift Shop on site sells snacks (cookies/biscuits, chips), soft drinks, juices, beer, cider if you need a snack or a beverage in a pinch!



4.1/ Life On-site 3/3

Electricity
The Education centre runs on solar power. We cut it at night make sure there is enough available during the day. Nevertheless, if the weather is not good, it might be cut to save it for key moments. During your stay you should pay attention to your electricity consumption and make sure to switch off electronic equipment when not in use.
In Zambia, there are British (3 pin square), South African and European plugs. Do bring a universal adapter to deal with the availability of different style plugs. There are electric plugs in the volunteer accommodation and central community hut. It is a good idea to bring a power bank to charge your personal equipment in the evening, as well as a headlamp and/or camping lantern for night time.
It's forbidden to use high-consuming appliances such as electric kettles, hair-straighteners, hair-dryers, irons, etc.

Laundry
Sheets are washed for everyone once a week. For those washing their own clothes, there are buckets and running water available. As the used water is then thrown outside, please bring environmentally friendly laundry soap. There are washing lines with pegs to dry your clothes outside. Depending on the season, it may take several hours to a couple of days to dry.

Internet and Phone
Internet is available at the Education Centre and is included in your fees. The provider is Starlink, and the access code will be given to you upon arrival.
If you plan to stay elsewhere in Zambia and want internet access outside the Education Centre, we recommend purchasing an Airtel SIM card upon arrival and subscribing to your own data plan, which should work most of the time. Our staff can assist you in getting internet or phone credit once you are at Chimfunshi.
Please note: your passport is required to purchase a SIM card in Zambia.



4.2/ Travelling to/from Chimfunshi

Arriving in Zambia
Be careful, your passport must be valid for more than 6 months after entering Zambia.

Visa
We recommend getting a tourist visa, which is given on arrival, free of charge. It is valid for 30 days and easily renewable twice for free, allowing you to stay for a total of 90 days. When getting this visa, do not mention that you will be volunteering, as in Zambia volunteering is considered work and therefore requires a business visa, which requires more documents.
If you are coming for more than 3 months, you can apply for a temporary working permit. This requires you to send an application form online along with some documents, a letter from Chimfunshi and a payment of K12,100 (around $650).
Please check your country's visa requirements before traveling to Zambia and ensure your passport validity.

Travelling to/from Chimfunshi
You can choose to fly into Ndola airport, the closest option, or via Lusaka, the capital city. For those arriving into Lusaka, you can either get a domestic flight to Ndola, or take a big bus from Lusaka's central bus station to Ndola (around K400 - 8h).
Once you arrive in Ndola, you have 2 options:

1. Bus: Take a taxi to Ndola bus station, Broadway Station (around K500 - 20 min) and take a bus to Solwezi and ask them to be dropped of at Chimfunshi (around K400- 4h).
2. Private shuttle: Pick up at Ndola airport straight to Chimfunshi for $160 (3h30)

However, we would like to warn you that if you have never traveled in developing countries using local buses, the boarding process itself can be a bit stressful. Buses remain unpredictable and can be long.
For those coming with their own car, drive to Muchinshi village and keep going for 10 km until you see Chimfunshi signage and turn to the Education Centre.



4.3/ Tips Before Coming - Health

Malaria
The choice to take the prophylactic medication is yours. Malaria is a very common disease in this area of Zambia, caused by a parasite transmitted by mosquitoes. Symptoms include fever, flu-like symptoms, fatigue and nausea. Left untreated, patients may develop dehydration, severe complications or even die. However when treated rapidly, in the first 2 days of symptoms, recovery is positive and fast (3 days). Malaria test and treatment medication are easily found here.
The prophylactic medication is either a daily dose or a weekly dose. We recommend taking it if you come for a short stay, but for longer stays (over 3 months) it is your decisions, due to side effects and costs. Another possibility is to take Thiamine / Vit B1 tablets. All this can be discussed in a meeting, should you require assistance.

Vaccinations
Chimpanzees share 98% of the same DNA as humans and are easily susceptible to human diseases, therefore for the protection of the chimpanzees, we must insist that each person who participates in any of our experiences provides proof of specific vaccinations and health checks listed below. These vaccinations and immunisations should be readily available from your local health provider. All vaccinations must be at least two weeks old prior to your arrival at Chimfunshi as this is the length of time necessary for your immunity levels to react.

<u>Vaccinations required:</u> Hepatitis B, Polio, Tetanus, MMR

<u>Optional vaccinations:</u> Yellow Fever, diphtheria, Meningococcal meningitis, Rabies



4.3/ Tips Before Coming - Other

Travel Insurance
Prior to your trip, you need to arrange medical insurance which is valid in Zambia and includes full air evacuation in the unlikely event that you need repatriation. Make sure it covers volunteering work with animals. If it is not the case with your current insurance, you must get extra temporary insurance for the time frame you are volunteering here. Ask your insurance provider to give you a copy of your insurance or a letter stating that you are covered in this context. A copy will need to be send the office for record.

Money
The national currency is Kwacha and in most places, it is the only currency accepted. Rates are approximately at $1= K18. You can check the up-to-date conversion rate with your own currency on Xe-converter website/app.

In large supermarkets and towns, you can pay using your credit card (Mastercard, Visa) as in Chimfunshi for shopping at the gift shop, paying for laundry service but asking people to get groceries for can require cash. We recommend that upon your arrival, you ask the driver to show you an ATM. There are several ATMs along the way to Chimfunshi (in Chingola and Kitwe), or you can withdraw some Zambian Kwacha at the airport. You will not be spending much while in Chimfunshi so no need to withdraw too much.

Please once arrived Keep your money safe in your room. If needed, your valuables can also be kept in the safe-box in the office.



4.4/ Things to do at and around Chimfunshi

All of the following activities require transport and therefore should be organised in advance. Some of them are not free.

In Chimfunshi:

- Canoeing
- Biking
- Bird watching
- Educative or night bush walk
- Relax at the riverside or enjoy the sunset
- Soccer games with the community

Around Chimfunshi:

- Musenga market: every second Saturday a Western-style farmer's market is held near Chingola. You can find locally grown vegetables, meat & cheese delicacies, homemade cakes and pies, or drink a nice cappuccino!
- Massage done at The Royal Lane Nail Spa in Chingola
- Nice restaurant, and lay poolside at one of Chingola's upscale hotels. In Chingola, there are several options to eat out.
- Chiwempala market: For a very local experience and cultural immersion, you can go grocery shopping or just stroll through the eclectic Chiwempala outdoor market.
- Thrift shopping in town: the DAPPs offer second hand clothes with prices ranging from 15 to 100 Kwacha and regular sales.
- Mutenda Falls: Just 2 hours from Chimfunshi, these falls are great for swimming, walking around, and are fun day and night
- Nsobe Game Camp, Ndola: Located ~4 hours from Chimfunshi, this game camp is a great way to spend a few days away with a group.

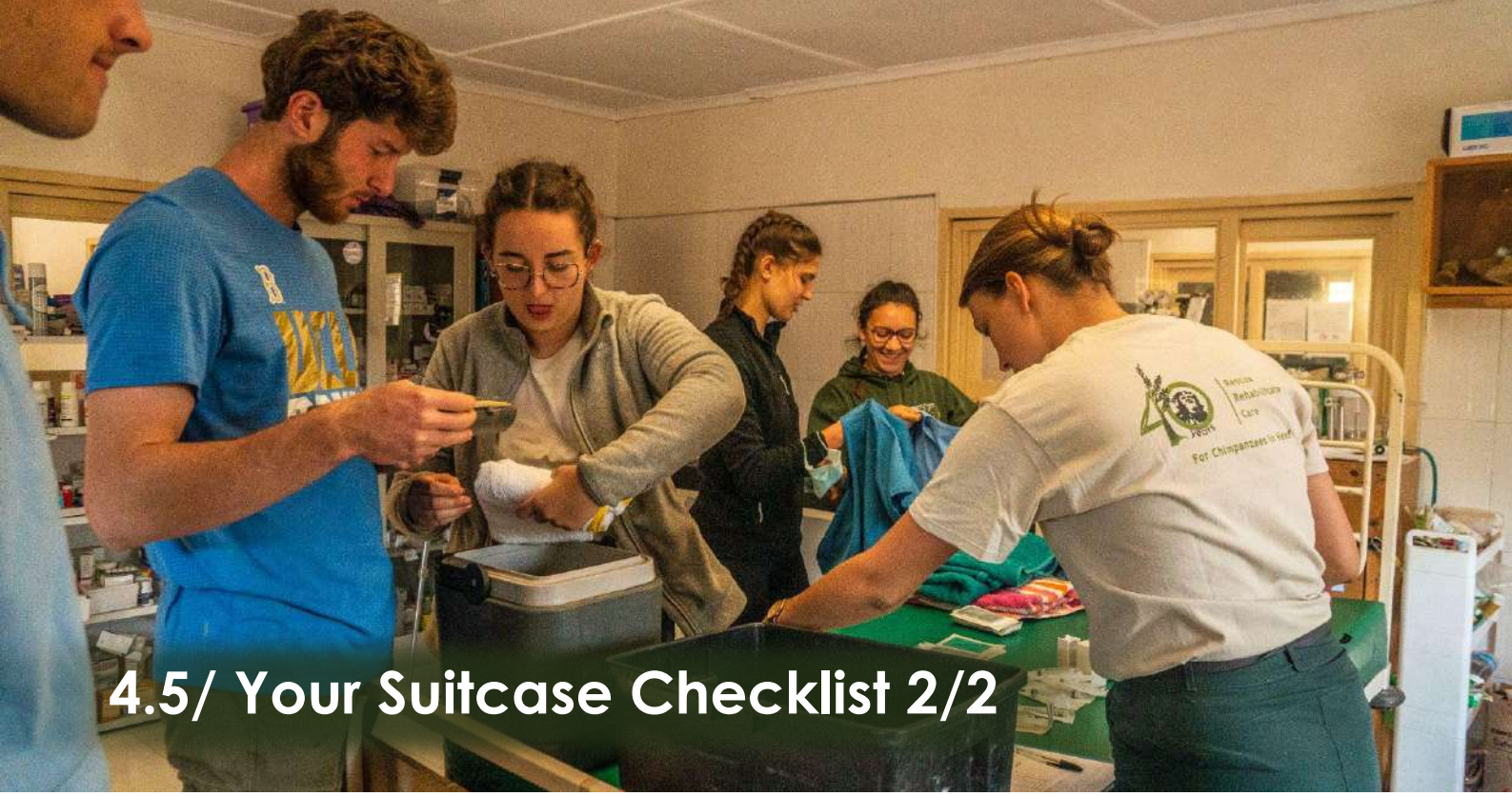


4.5/ Your Suitcase Checklist 1/2

The list of items you will need for your stay is just below. Please don't overlook it. The items to bring are important, and in some cases essential at Chimfunshi.

Needed

- ❑ Valid Passport (and copy of passport)
- ❑ Proof of vaccinations
- ❑ Bush wear clothes (sleeved shirts & long robust trousers and shorts, adequate to work in the bush and protect from bug bites)
- ❑ Walking shoes / hiking boots
- ❑ High socks and simple underwear (it will be drying in plain view!)
- ❑ Jumper or fleece (being 1400m above sea level, it can get cool at night)
- ❑ Raincoat & rubber boots (if you come during the rainy season)
- ❑ Other clothing (to wear in the evenings and days off)
- ❑ Towel
- ❑ Hat / cap
- ❑ Sunscreen (can also be purchased in Zambia)
- ❑ Sunglasses
- ❑ Mosquito repellent
- ❑ Head lamp / torch / camping lantern
- ❑ Laundry washing powder (the most environmentally friendly possible)
- ❑ Reusable water bottle (to avoid the use of plastic here)
- ❑ A small backpack (for when you go out the whole day)
- ❑ Masks for wear when working with animals
- ❑ Personal medicines
- ❑ Emergency toilet paper
- ❑ Positive attitude!



4.5/ Your Suitcase Checklist 2/2

Recommended

- ❑ Personal toiletries (most products are available here but if you require specific brands, bring them)
- ❑ Flipflops / sandals (to walk around the Education centre and in the showers)
- ❑ Solar power-bank
- ❑ Adaptor plug for electrical items
- ❑ Pocket knife
- ❑ Ziploc bags (to protect your possessions from the humidity)
- ❑ Snacks (if you cannot do without them!)
- ❑ Books to read (we also have some here)
- ❑ Games to play in the evenings
- ❑ iPod, earphones & charging cables (if you need music in your life)
- ❑ Camera (and a large memory card, as you will likely take many photos!)
- ❑ Notebook & pen
- ❑ Yoga mat (to keep up with your yogi skills or just work-out)
- ❑ Rechargeable batteries
- ❑ Binoculars (if you are into bird watching)
- ❑ Earplugs (if you are noise-sensitive at night)
- ❑ Mini sewing kit (although the chimps won't mind holey clothing)
- ❑ Leave your fancy jewellery home 😊

Useful Items to Donate - Check the Full List Here 🔗

- For animals: Face masks, medicine & medical supplies, thermometers, enrichment equipment or material, ice cube trays, kong toys, blankets, …
- For the Centre and Community: Building equipment, Arts & craft material, Educational materials, working clothes, laptops, secateurs.



4.6/ Facts About Zambia

Zambia's name derives from the Zambezi River which flows through the western part of the country and forms its southern border with Zimbabwe. It is the fourth longest river in Africa, is over 1,700m wide and drops approximately 108m.

Borders 7 countries: Zimbabwe, Malawi, DRC, Angola, Namibia, Botswana, Tanzania

20.57 million People live on Zambia's 752,612 km² land, which is the size of France, Belgium, Luxembourg, the Netherlands and England together! The country is also slightly larger than Texas.

There are 73 tribes spread across 10 provinces, however Zambia's motto is "One Zambia, one Nation!" There are 72 languages spoken in the country! The most used are English, Bemba, Nyanja, Tonga, Loci.

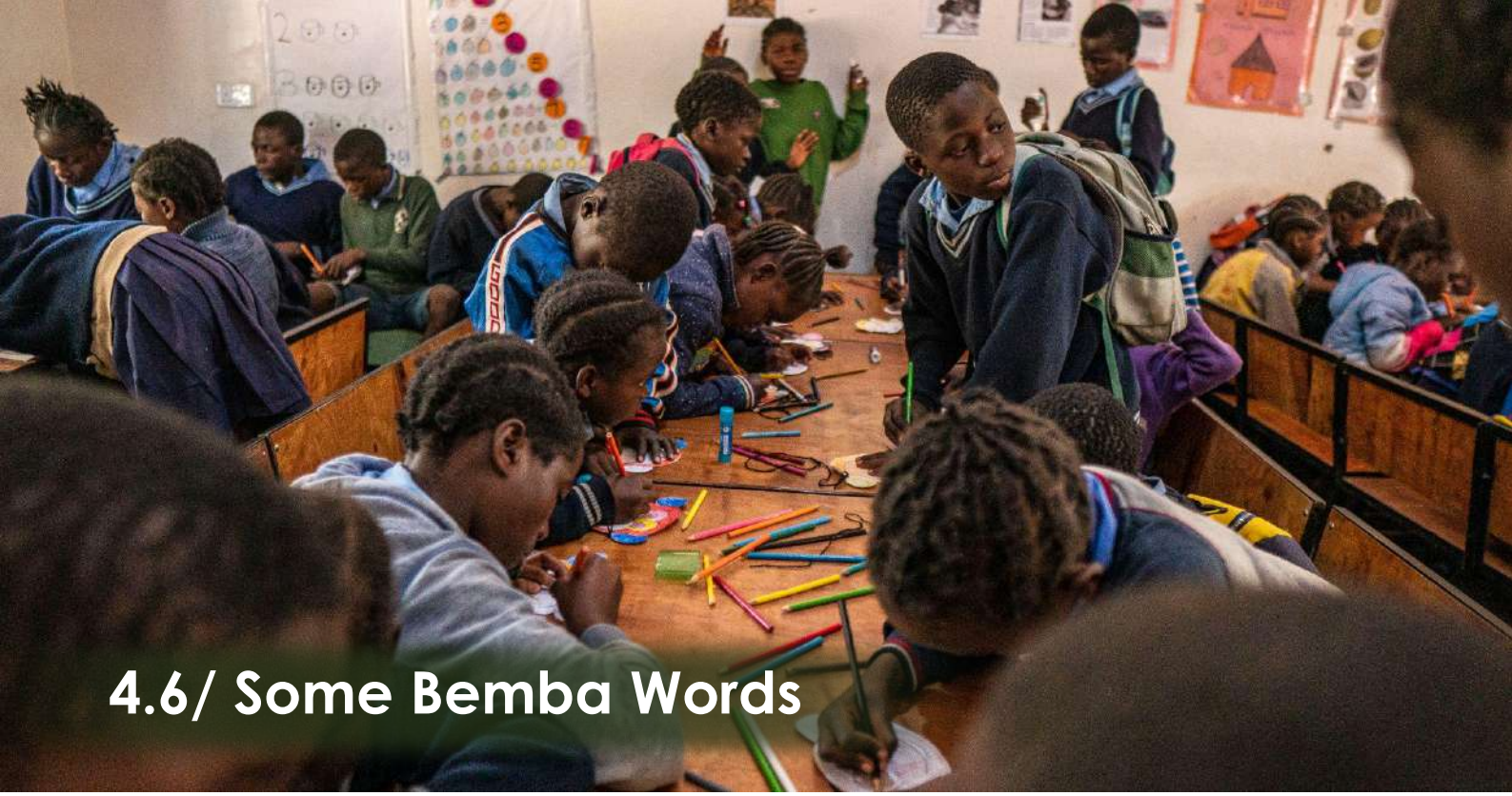
In 1964, Northern Rhodesia gained independence and was renamed Zambia, ending 73 years of British rule.

Zambia is home to one of the 7 wonders: Victoria Falls (shared with Zimbabwe). They are traditionally called Mosi-oa-Tunya meaning "Smoke that thunders", and are double the high of the Niagara Falls!

The Copperbelt is one of the 10 main copper mining sites in the world, producing 1.5 million tonnes of copper per year!

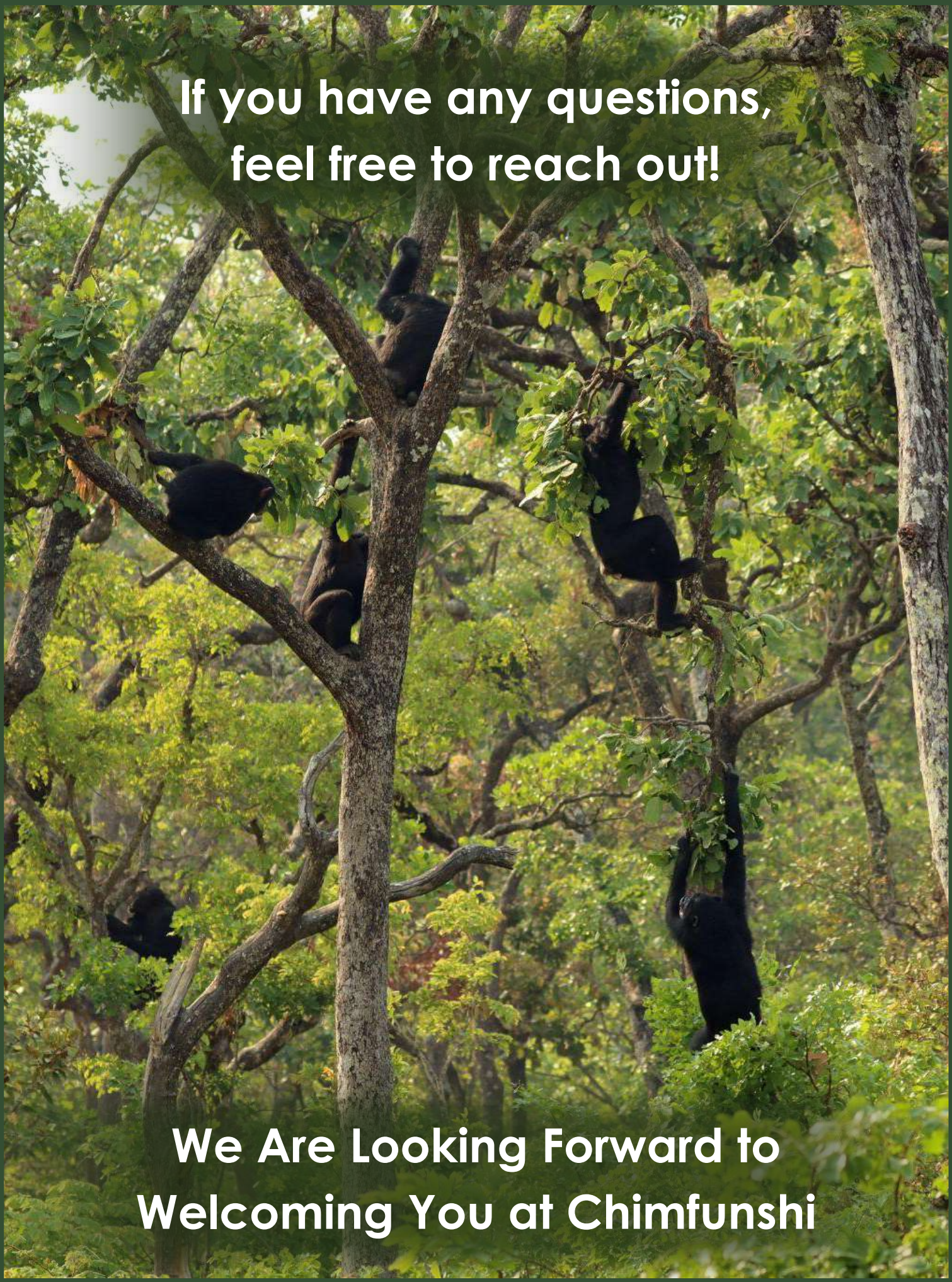
All of Africa's Big Five can be found in Zambia's National Parks.

The green background of Zambia's flag symbolises agriculture, the red stripe is for the freedom struggle, the black stripe is for the African people and the orange stripe is for copper. The eagle symbolises freedom and the ability of the Zambian people to rise above national problems.



4.6/ Some Bemba Words

Mwashibukeni! → Good morning!
Mulishiani ? → How are you?
Ndifye bwino-I am good
Natotela - Thank you
Ishina lyandi ninebo … - My name is …
Nafuma ku .... - I am from
Twala monana - See you later
Tuleya - Lets go
Chapwa - That's all
Eya Mkwai / Emukwai - Yes
Awe → No
Ulechita (/Mulechita) inshi? → What are you (/plurial) doing?
Nde bomba / Tule bomba → I'm working / We're working
Uleya (/Muleya) kwisa ? → Where are you (/plurial) going?
Ndeya ku town / Tuleya ku farm → I'm going to town / We're going to the farm
Ingafwako ! → Help !
Kolwe → Ape/monkey
Amenshi → Water
Icimbusu → Toilet
Nanaka / Wanaka → I'm tired / You're tired
Naumfwa insala → I'm hungry
Leka icongo → Be quiet
Panoono-panoono / Bwangu → Slowly / Fast
Tuala monana ! → See you later!


If you have any questions,
feel free to reach out!
We Are Looking Forward to
Welcoming You at Chimfunshi